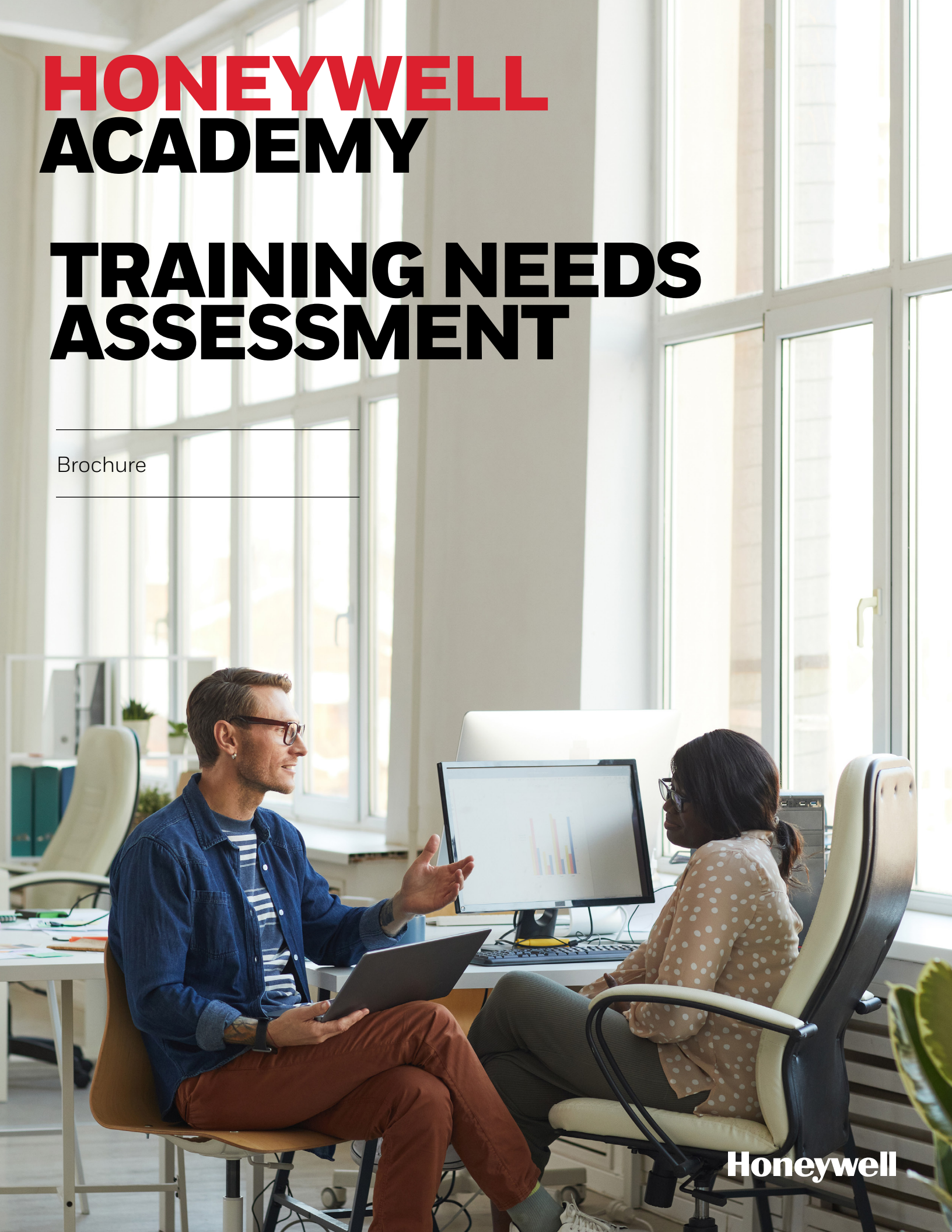


HONEYWELL **ACADEMY**

TRAINING NEEDS ASSESSMENT

Brochure



Honeywell

HONEYWELL ACADEMY TRAINING NEEDS ASSESSMENT

Training Needs Assessment (TNA) is a service delivered by Honeywell Academy that effectively identifies the gaps between installed systems' capabilities against the knowledge and skills of your operations, maintenance, or engineering workforce.

EVALUATING TRAINING REQUIREMENTS

STEP 1: TAKE THE KNOWLEDGE ASSESSMENT

The process includes an individual-level assessment across different knowledge units to identify strengths and areas for development. This assessment captures specifics and variations across the workforce, allowing for data grouping by role or other factors to pinpoint areas of strength and opportunities for improvement.

STEP 2: UNDERSTAND YOUR SKILL LEVEL

Knowledge units are assessed on a 10-point scale, with 10 being the highest level of proficiency. Honeywell has defined four skill levels to help you determine your team's core competencies, which will be based on the overall score obtained by each participant.

STEP 3: UNDERSTAND YOUR CORE COMPETENCIES

Core competencies indicates the foundational skills necessary for professionals involved in the operation, implementation, maintenance and troubleshooting of Honeywell Systems. These competencies support workforce development and serve as a starting point for identifying training needs and creating workforce development plans.

STEP 4: PLAN YOUR TRAININGS

Plan your training by defining objectives that align with your goals, assessing your team's current skills to identify gaps and developing a comprehensive plan for your team with relevant materials, a mix of training methods and a well-structured schedule. Conduct the training with experienced Honeywell instructors and engage participants through interactive sessions while monitoring their progress.

Finally, evaluate effectiveness by gathering feedback, assessing performance and making the necessary adjustments to the training plan. This approach is designed to help ensure your team is well-equipped to effectively tackle everyday challenges.

MAXIMIZE YOUR TEAM'S POTENTIAL

Training Needs Assessment is designed to provide a clear roadmap for enhancing your team's skills, which can help improve your team's ability to meet the necessary competencies for more effective activities, by identifying gaps and addressing them through targeted training, in this way, your organization can improve its overall performance.

We are pleased to offer Free Training Needs Assessment (TNA) specifically for Experion PKS, Safety Manager, and Safety Manager SC to all SESP and A360 customers.

Please note that the offer is limited to 30 assessments per site.

Contact us for this incredible offer: HoneywellAcademyAdmin@Honeywell.com

For more information

Learn more about Honeywell Academy,
visit process.honeywell.com or contact
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